MINE HILL TOWNSHIP BOARD OF EDUCATION AGENDA REGULAR MEETING June 6, 2016

1. Call to Order

2. Statement of Compliance

In compliance with the Open Public meetings Act, Public Law 1975, Chapter 231, adequate notice of the date, time and location for this meeting has been properly advertised in the <u>Daily</u> <u>Record</u> on January 17, 2016 and copies of the agenda have been posted on the district web site and locations designated by the Board, and emailed to the Clerk of the Township of Mine Hill.

3. Flag Salute

4. Roll Call

Katie Bartnick	Jill Del Rio	
Karen Bruseo	Debbie Giordano	
Peter Bruseo	Bridget Mauro	

5. Executive Session

On the motion of ______ seconded by _____ at ____ p.m., the Board approves the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- *3)* material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss;

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Note: This closed session will include items in categories _____. It may be adjourned while business is conducted in public then reconvened after public business has been completed.

6. Return to Regular Session

On the motion of ______ seconded by _____ at ____ p.m. the Board returns to the regular session meeting.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

a. WHEREAS, there is a board member vacancy and it was advertised for interested persons to apply by Friday, May 20, 2016;

WHEREAS, at the last public board meeting it was noted that interviews for three (3) candidates would take place at the board meeting scheduled for June 6, 2016;

RESOLVED, that at this time the board conduct interviews of the three (3) candidates, Marsha George-Falcone, Dina Mikulka and Lisa Van Ness for the board vacancy.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

b. On the motion of _______ seconded by ______ at _____p.m. the Board approves the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to deliberate the selection for the vacancy on the board.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

c. On the motion of ______ seconded by ______ at ____p.m. the Board returns to regular session.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

d. The President declares nominations are in order for the position of Board Member for the remaining months of the 3rd year, 3 term position left vacant by the resignation of former board member, Joseph Heredia, Jr.

Nomination: ______ is nominated by _____, seconded by _____

_____ is nominated by _____, seconded by _____

Page 2 of 12 AGENDA: Regular Meeting – June 6, 2016 Election Results:

_____is elected Board Member of the Mine Hill Township Board of

Education.

e. School Business Administrator/Board Secretary, Carolina Rodriguez, will administer the Oath of Allegiance to the newly elected Board Member.

AND BE IT FURTHER RESOLVED, that the newly elected member of the Board of Education acknowledge, in writing that she has received and read the Code of Ethics:

- 1. I will uphold and enforce all laws, state board rules and regulations and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- 3. I will confirm my Board action to policymaking, planning and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- 4. I will carry out my responsibilities, not to administer the schools, but, together with my fellow Board members, to see that they run well.
- 5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action, which may compromise the Board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan groups or to use the school for personal gain or for the gain of friends.
- 7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needless.ly injure individuals of the school. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspiration of the community for its school.
- 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- 9. I will support and protect school personnel in proper performance of their duties.
- 10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

7. Approval of Minutes

- a. RESOLVED, the Board of Education approves the closed session minutes of the meeting held on May 23, 2016.
- **b.** RESOLVED, the Board of Education approves the **regular meeting minutes** of the meeting held on **May 23, 2016.**

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

8. Correspondence

9. Superintendent's Report

10. Presentation / Reports

11. Business Administrator's Report

12. Public Discussion

13. FINANCE Karen Bruseo, Bridget Mauro

- **a.** RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the **payment of bills** from the General Operating Account, in the amount of \$392,422.15.
- **b.** RESOLVED, that the Board of Education **authorize the Business Administrator/Board Secretary to pay supplementary bill lists and payroll, including all year-end payables**; to proceed with all necessary adjustments and transfers to close the books for the 2015-16 fiscal year, as well as any and all entries and actions for the opening of the 2016-17 fiscal year, including but not limited to the issuance and/or cancellation of purchase orders, transfers, compliance with the Public Contracts Law, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED, that the Board of Education authorize the Business Administrator/Board Secretary to process and submit the payment of bills and claims between board meetings during the months of July and August 2016; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

c. RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the revised 2016-2017 school year Shared Service Agreement between the Morris Hills Regional School District and Mine Hill Board of Education for Custodial Services in the amount of \$216,370.00, in accordance with the contract which shall remain on file in the Business Office.

- d. RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the contract for OT services for the 2016-2017 school year with Stephanie Pavese at the rate of \$75.00 per hour not to exceed 1 hour per week for the ESY program and not to exceed 8 hours per week for the school year.
- e. RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the contract for **PT services** for the 2016-2017 school year with **Elissa Rael** at the rate of **\$75.00 per hour** not to exceed **2.5 hours per week** for the **ESY program** and not to exceed **4.5 hours per week** for the school year.
- f. RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the contract for Behaviorist Services with Kelly Carlisle for the 2016-2017 school year at the rate of \$75.00 per hour not to exceed 6 hours per week.
- **g.** RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves contract for **Behaviorist Services** with **Lori Sernio** for the 2016-2017 school year at the rate of **\$105.00 per hour** and **\$1,575.00 per evaluation** on an **as needed** basis.
- **h.** RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the contract for **Speech Services** with **J&B Therapy** for the 2016-2017 school year at the rate of **\$85.00** per hour.
- i. BE IT RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the renewal of the Food Service Management Company base year contract with Maschio's Food Services, Inc., the district's Food Service Management Company for the 2016-2017 school year as follows:
 - Management Fee: The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$6,759.00. The management fee shall be payable in monthly installments of \$675.90 per month commencing on September 1, 2016 and ending on June 30, 2017.
 - Guarantee No Cost/Breakeven Maschio's guarantees a no cost or breakeven food service operation, including the management fee. In the event that the program costs exceed total revenues (from all sources), Maschio's shall be responsible for any losses (shortfalls) incurred with the conditions as included in the contract, which shall remain on file in the business office and is made a part of the official minutes of the meeting.
- **j.** RESOLVED, that the Board of Education accepts the recommendation of the Business Administrator and approves the **meal prices** as listed below for the 2016-2017 school year in accordance with the Paid Lunch Equity Requirement guidelines:

BREAKFAST	<u>LUNCH</u>	
Student: \$1.45 (no increase)	Student:	\$2.80 (.10¢ increase)
Reduced: \$0.30 (no increase)	Reduced:	\$0.40 (no increase)
Adult: \$1.85 (no increase)	Adult:	\$3.70 (no increase)

k. RESOLVED, that pursuant to PL 2015, Chapter 47, the Mine Hill Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et.seq.

Aflac	Morris County Vocational
Atlantic Copier Service	Morris Hills Regional District
Blue Diamond Disposal	Morris Union Jointure Company
Brown & Brown Fortitude	Morville Agency
Cablevision	New Beginnings
CC Productions	New Jersey Natural Gas
CDW	MEIG
Celebrate The Children	MLA Solutions
Cerebral Palsy of NJ	On-Course Student Database System
Children's Institute	PERS-Division of Pension & Benefits
DELL	Promedia
Dover Board of Education	Roxbury Township Board of Education
ESC of Morris County	SAIF Insurance
Harbor Consultants, Inc.	Schwartz, Simon, Edelstein & Celso
Howard Technologies	State of NJ Health Benefits
Hunterdon Preparatory School	Systems 3000
Inclusive Learning Academy	The Calais School
JCP&L	The Craig School
Kinnelon Borough	Verizon Wireless
Lakeland Andover	Wharton Borough Board of Education
Lerch, Vinci & Higgins	Xerox
Maschio's Food Service	Verizon Wireless

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

14. INSTRUCTION/CURRICULUM Katie B

Katie Bartnick, Jill Del Rio, Bridget Mauro

a. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Learning Active Technology Infused Classroom (LATIC) program for the 2016-2017 school year at an initial cost of \$31,840.00.

- **b.** RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the placement of **Emily Carlson, to conduct classroom observation** with Ruthie Champagne, Special Education teacher, as part of her teacher training requirements at Ramapo College.
- c. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the placement of Amanda Mrasz, to conduct classroom observation with Janet Leeds, Grade 1-3 Resource teacher, as part of the her teacher training requirements at Centenary College.
- **d.** RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the **Out of District Extended School Year Program** as follows:

Student SID	School	ESY Tuition	Dates	Aides or Services
5010210394	Sage Day School	*\$3,100.00	6/27-7/29	N/A
7038966042	PRIDE II	*2,633.00	6/27-7/22	*\$480.00
1831610774	PRIDE	*2,633.00	6/27-7/22	*N/A
2671036897	Windsor Learning Center	*\$9,150.00	7/5-8/15	N/A
2874589379	Camp Hope	*\$2,033.00	7/5-8/19	N/A
1705412075	The Craig School	\$1,700.00	7/5-7/28	N/A
5289292688	The Children's Institute	*\$7,216.88	7/5-8/3	*Aide \$2,750
3813011040	Roxbury High School	*\$5,492.80	6/27-7/22	N/A
8246260977	The Horizon School CPNJ	\$10,493.70	7/5-8/15	Aide \$4,709.40
6619824750	New Beginnings	9,539.10	7/11-8/19	Aide \$5,100.00
2651534327	The Calais School	*\$10,050.00	7/6-8/16	N/A
6856508144	Dover High School	*\$1,764.21	7/5-7/28	*N/A
3206091314	Developmental Learning Center - Warren	\$14,529.00	6/29-8/10	Aide \$10,222 **Behaviorist \$3,296
1515495106	Inclusive Learning Academy	\$10,333.20	7/5-8/15	N/A
4108640816	Rockaway MD	*\$4060.00	6/27-7/29	*Speech \$264.00 Shared aide to be determined
5781263092	Duffy Elementary	*\$2,167.00	6/27-7/22	*Transportation \$106/day
6198907539	Duffy Elementary	*\$2,167.00	6/27-7/22	*Transportation \$106/day

*indicates verbal confirmation of tuition or related services charges, no contract received yet.

** No contract or verbal confirmation received yet.

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

15. PERSONNEL Jill Del-Rio, Debbie Giordano, Bridget Mauro

New personnel employment appointments are contingent upon the required state and federal criminal history background checks in accordance with N.J.S.A. 116, P.L. 1986, and

BE IT FURTHER RESOLVED, that the Board submit to the County Superintendent, as required, applications for emergency hiring and the applicant's attestations that they have not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A.18A:6-7.1 et.seq. N.J.S.A. 18A:39-17 et. Seq. or N.J.S.A. 18A:6-4.13 et.seq. on the recommendation of the Superintendent.

a. RESOLVED, that the Board of Education authorizes the Superintendent to hire new personnel between board meetings during the months of July and August 2016; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

- **b.** RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Cortney Wisbauer, as a full-time Art Teacher, B.A. Step 1, at an annual salary of \$52,650.00 with benefits, for the 2016-2017 school year.
- c. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jessica Gutwein, as a full-time Elementary Teacher, M.A.+30 Step 5, at an annual salary of \$59,863.00 with benefits, for the 2016-2017 school year.
- **d.** RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of **Lisa Lardieri, Cafeteria Aide,** at a rate of \$10.00 per hour, 1.5 hours per day, no benefits for the 2016-2017 school year
- e. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Noreen Vetter to work up to 20 hours, for office administration from July 1, 2016 through August 31, 2016.
- f. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers to participate in the Learner Active Technology Infused Classroom (LATIC) training:

Susan Day, Jessica Gutwein, Lansing Holman, Matthew Martyniuk, Margaret Nunnermacker, Robby Suarez, Theresa Steele, Danielle Wilson

- **g.** RESOVED, that the Board of Education accepts the recommendation of the Superintendent to **eliminate the Mine Hill Township School District full time custodial position** due to economic and efficiency reasons.
- RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the payment to Adam Zygmunt, for completing his merit goals as per his 2015-2016 employment contract as follows:

Honorable Mention: \$1,000.00; Improving Public Communications: \$2,500.00; for a total of: \$3,500.00

i. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for Melissa Simmons, for completing her **merit** goals as per her 2015-2016 employment contract as follows:

Increase Alternate Revenue Sources by 20%: \$2,374.00; Reduce Energy Costs by 10%: \$2,374.00; for a total of: \$4,748.00 j. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the renewal of the full time Administrative Staff for the 2016-2017 school year as follows:

Name	Position
Lee Nittel	Superintendent
Carolina Rodriguez	Business Administrator/Board Secretary
Adam Zygmunt	Principal
Angela Sabatino	Administrative Assistant to the Superintendent;
	Secretary to the Board Secretary
Debra Hanley	Administrative Assistant to the Business Administrator
Lori Bullock	Administrative Assistant to the Principal
Lourdes Conroy	Main Office Secretary
Zorina Munson	Secretary to the Child Study Team (F/T ten months)
Jeff Oster	Attendance Officer & Bonded Security Officer
Lisa Palmieri	Treasurer

 k. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the renewal of the hourly Support Staff for the 2016-2017 school year as follows:

Staff Member	Position
Annette Conciatori	Para-Professional Aide
Jodianne Cullen	Para-Professional Aide
Sheila DePalma	Para-Professional Aide
Tara Dyson	Para-Professional Aide
Charlene Leary	Para-Professional Aide
Carol Manger	Para-Professional Aide/Breakfast Aide
Victoria Mrasz	Para-Professional Aide
Kathleen Mury	Para-Professional Aide
Anne Peres	Para-Professional Aide
Sandra Platt	Para-Professional Aide
Lois Rehling	Para-Professional Aide
Barbara Walsh	Para-Professional Aide
Linda Beatty	Cafeteria Aide
Patricia Carter	Cafeteria Aide
Angelina Catalan	Cafeteria Aide
Linda Slahor	Cafeteria Aide

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

16. POLICY / OPERATIONS

Debbie Giordano, Bridget Mauro

a. WHEREAS, it is our understanding that the Township of Mine Hill proposes to construct pedestrian safety improvements along the school route for Canfield Avenue School within the Township of Mine Hill; and

WHEREAS, this project serves school walkers and bicyclists on the route to the school; and

WHEREAS, the Township of Mine Hill proposes to install sidewalk and other necessary pedestrian safety improvements along a portion of Thomastown Road beginning at West Randolph Ave and extending 1,460 feet southward; and

WHEREAS, the grant application is identified as SRS-I-2016-Mine Hill Township-00063; and

WHEREAS, this **Safe Routes to School Project** will provide a much needed safety improvement in the area and will clearly provide a much safer transportation experience for student walkers and bike riders, as well as students with disabilities and the general population of pedestrians and bicyclists in the Township of Mine Hill; and

WHEREAS, the project will make the route to Canfield Avenue School, much safer; and

WHEREAS, it is our belief that the proposed activities are consistent with the goals of the Safe Routes to Schools program and the policies of the Mine Hill Township School District, and that funding this project would provide a significant opportunity for the Township of Mine Hill to improve student safety in the Township of Mine Hill.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MINE HILL TOWNSHIP SCHOOL DISTRICT AS FOLLOWS:

The Mine Hill Township School District fully supports the Township of Mine Hill's efforts in seeking New Jersey Department of Transportation Safe Routes to Schools funds and will collaborate to support the goals of the project, namely, to improve safety, encourage walking and biking to school, and to improve the walking and biking environment for students of the district and other users of the routes.

b. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves **Travel, Conference and Workshops** listed below:

Date	Employee	Location	Registration	Travel	Total Expense
6/2N/& 6/22	Margaret Nunnermacker	Math Workshop, Wharton	-0-	\$3.22	\$3.22
6/21 & 6/22	Dorothy Quinn	Math Workshop, Wharton	-0-	\$3.22	\$3.22
6/21 & 6/22	Theresa Steele	Math Workshop, Wharton	-0-	\$3.22	\$3.22
6/21 & 6/22	Robby Suarez	Math Workshop, Wharton	-0-	\$3.22	\$3.22
i	•				

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

17. BUILDINGS AND GROUNDS

Katie Bartnick, Pete Bruseo & Bridget Mauro

a. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the **Use of Facilities** as follows:

Organization	Purpose	Room Needed	Dates
Cal Caret Da als 45	45 Cub Scout Picnic	Courtyard, Bathrooms across from Gym	June 18, 2016
Cub Scout Pack 45		(Gym if raining)	10:00 a.m 4:00 p.m.

Motion of: _____ Seconded by: _____

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

18. Dover Report *Peter Bruseo*

19. MHEF Report Karen Bruseo, Jill Del Rio

20. Old Business

21. New Business

22. Public Discussion

23. Executive Session

On the motion of ______ seconded by _____ at ____p.m. the Board approves the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss;

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Note: This closed session will include items in categories _____. It may be adjourned while business is conducted in public then reconvened after public business has been completed.

24. Return to Public Session

On the motion of _______ seconded by ______ at ____p.m. the Board returns to the regular session meeting.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro

25. Adjournment

On the motion of ______ seconded by _____, the Board adjourns the meeting at _____p.m.

Roll Call	Katie	Karen	Peter	Jill	Debbie	Bridget
Vote	Bartnick	Bruseo	Bruseo	Del Rio	Giordano	Mauro